

# Equality, Diversity, Cohesion and Integration Screening



## Background Document E

As a public authority we need to ensure that all our strategies, policies, service and functions, both current and proposed have given proper consideration to equality, diversity, cohesion and integration.

A **screening** process can help judge relevance and provides a record of both the **process** and **decision**. Screening should be a short, sharp exercise that determines relevance for all new and revised strategies, policies, services and functions.

Completed at the earliest opportunity it will help to determine:

- the relevance of proposals and decisions to equality, diversity, cohesion and integration.
- whether or not equality, diversity, cohesion and integration is being/has already been considered, and
- whether or not it is necessary to carry out an impact assessment.

<b>Directorate: Environment &amp; Housing</b>	<b>Service area: Parks &amp; Countryside</b>
<b>Lead person: Claire Tregembo</b>	<b>Contact number: 0113 3782875</b>

<b>1. Title:</b> Diversion of a Footpath and Bridleway at Thorpe Park		
Is this a:		
<input type="checkbox"/> <b>Strategy / Policy</b>	<input checked="" type="checkbox"/> <b>Service / Function</b>	<input type="checkbox"/> <b>Other</b>
<b>If other, please specify</b>		

<b>2. Please provide a brief description of what you are screening</b>
To make a Public Path Diversion Order in accordance with Section 257 of the Town and Country Planning Act 1990, in respect of a parts of Leeds Bridleway No. 263 and Leeds Footpath No. 126.

<b>3. Relevance to equality, diversity, cohesion and integration</b>		
<b>Questions</b>	<b>Yes</b>	<b>No</b>
Is there an existing or likely differential impact for the different equality characteristics?	X	
Have there been or likely to be any public concerns about the policy or proposal?	X	
Could the proposal affect how our services, commissioning or procurement activities are organised, provided, located and by whom?		X
Could the proposal affect our workforce or employment practices?		X
Does the proposal involve or will it have an impact on <ul style="list-style-type: none"> <li>• Eliminating unlawful discrimination, victimisation and harassment</li> <li>• Advancing equality of opportunity</li> <li>• Fostering good relations</li> </ul>		X

#### 4. Considering the impact on equality, diversity, cohesion and integration

If you can demonstrate you have considered how your proposals impact on equality, diversity, cohesion and integration you have carried out an impact assessment.

Please provide specific details for all three areas below (use the prompts for guidance).

- **How have you considered equality, diversity, cohesion and integration?** (think about the scope of the proposal, who is likely to be affected, equality related information, gaps in information and plans to address, consultation and engagement activities (taken place or planned) with those likely to be affected

The proposed diversions will affect people who use the public right of way network in this area. It will include recreational users as well as commuters and utility users. The diversion may affect lower income groups who are more likely to use the public rights of way network on foot or by bicycle because they do not have access to a car. Both Leeds City Council and the developers have consulted with relevant user groups including walkers, horse riders and cyclists.

- **Key findings**

The proposed diversion will see a reduction in the length of the footpath and bridleway providing a more direct route for walkers, horse riders and cyclists. This will be an improvement for those who are using the public rights of way for commuting and utility purposes. The proposal has taken into account the needs of walkers, horse riders and cyclists in terms of the surfaces that they require for use.

- **Actions**

After receiving comments about the proposed surface from cycle groups the section at the western end that was originally proposed to be completely crushed stone has been amended to be a section of crushed stone path with a metalled section alongside.

5. If you are **not** already considering the impact on equality, diversity, cohesion and integration you **will need to carry out an impact assessment**.

Date to scope and plan your impact assessment:	
Date to complete your impact assessment	
Lead person for your impact assessment (Include name and job title)	

#### 6. Governance, ownership and approval

Please state here who has approved the actions and outcomes of the screening

Name	Job title	Date
Claire Tregembo	Principal Definitive Map Officer	11 <sup>th</sup> August 2014

#### 7. Publishing

This screening document will act as evidence that due regard to equality and diversity has been given. If you are not carrying out an independent impact assessment the screening document will need to be published.

If this screening relates to a **Key Delegated Decision, Executive Board, full Council** or a **Significant Operational Decision** a copy should be emailed to Corporate Governance and will be published along with the relevant report.

A copy of **all other** screening's should be sent to [equalityteam@leeds.gov.uk](mailto:equalityteam@leeds.gov.uk). For record keeping purposes it will be kept on file (but not published).

<b>Date screening completed</b>	
If relates to a Key Decision - <b>date sent to Corporate Governance</b>	
Any other decision – <b>date sent to Equality Team (equalityteam@leeds.gov.uk)</b>	